



**STAFFING.  
EXECUTIVE SEARCH.  
WORKFORCE SOLUTIONS.**



**THE ADVANCE  
GROUP**

# WHAT'S THE ADVANCE GROUP DIFFERENCE?

*Experience.* Since 1990, employers have trusted Advance to provide great people and workforce solutions.

*Expertise.* Our staffing experts are all Certified Staffing Professionals (CSPs) with the know-how to tackle any workforce challenge.

*Partnership.* We have two clients – our employees and our employer partners, and we treat them as we would want to be treated.

*Service.* You don't stop working at five – why should your staffing partner? Contact us any time you need us.

*Diversity.* Locally owned, WBENC certified, Advance can help you build a more diverse workforce.

*Technology.* Our cutting-edge communication system allows us to contact hundreds of people within minutes. Last-minute request? No problem!



## **SIMPLIFY WORKFORCE MANAGEMENT**

At The Advance Group, we provide people, service and advice to keep your business on track.

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## **TEMPORARY HELP**

Manage vacations, illnesses and demand spikes without adding to your permanent team.

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## **TEMPORARY-TO-HIRE**

Evaluate performance and fit before making a hiring decision for risk-free hiring.

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## **DIRECT HIRE**

Our experienced recruiters screen and present top talent for you to choose from.

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## **EXECUTIVE SEARCH**

Contingent or retained search for proven leaders.

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## **LONG-TERM AND CONTRACT HELP**

Achieve business goals and reach project deadlines with on-demand staff.

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## **PAYROLLING**

Add your temporary employees to our payroll. Taxes, payroll and other liabilities are ours – not yours.

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## **ON-SITE SERVICES**

Our on-site specialist handles the day-to-day management of your large temporary workforce.

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## **PEO**

Focus on your core tasks instead of payroll, benefits and other human resource functions.

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## **HUMAN RESOURCE CONSULTING**

Strategies to optimize staff levels, improve retention and maximize productivity.

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## **OUTPLACEMENT**

Career counseling, training and coaching provide a fresh start to transitioning employees.

Your business is unique – shouldn't your staffing services be too?



## OUR PEOPLE

We provide flexible talent solutions in these specialties:

### ***Industrial/Manufacturing***

Dependable, hardworking skilled and unskilled workers. General labor, line supervisors and more.

### ***Office/Clerical***

Administrative assistance for every aspect of your business from reception to accounting.

### ***Technical***

In-demand professionals with tough-to-find skill sets from engineering to design.

### ***Professional-Managerial***

Proven leaders and high-impact professionals for critical positions. Engineering, HR, Supply Chain, Accounting & Finance

How can we help you advance your business goals today?



# TRUST THE EXPERTS AT ADVANCE.

*Our team is experienced, knowledgeable and CSP certified. We can help you:*

- Find better people faster
- Reduce turnover
- Improve communication
- Simplify ROI tracking
- Avoid workplace shortages
- Reduce employment risks
- Control staffing costs

Make The Advance Group  
your partner in success.

# LEAVE YOUR RECRUITING TO **ADVANCE.**



## THE **ADVANCE** GROUP

*Contact us today.*

### **Monroe**

35 E Front St.  
Monroe, MI 48161  
734.457.0056  
734.457.0362 fax

### **Sylvania**

5800 Monroe St.  
Building F  
Sylvania, OH 43560  
Ph: 419.882.7646  
Fax: 419.882.2649

### **Southgate**

19025 Eureka Rd.  
Southgate, MI 48195  
Ph: 734.288.3654  
Fax: 734.288.3659

[www.theadvancegroupjobs.com](http://www.theadvancegroupjobs.com)

MEMBER



American Staffing Association



Certified Staffing  
Professional™